IFCC Task Force Young Scientists:
Using Young Scientists

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IFCC Task Force Young Scientists
To identify YS, their environments and their needs

To involve YS in IFCC activities and to make a significant and growing contribution to theses activities

To participate to the promotion of laboratory medicine at the centre of healthcare
Dealing with the new generation

TF-YS
New generation: some forces:

- **Profile heterogeneity** (PhD, MD, pharmacists...)
- **Complementary training** (chemistry, molecular biology, hematology, endocrinology...)
- **Perspectives of several career pathways** (hospital laboratory, academic laboratory, research laboratory, private laboratory, *in vitro* diagnostic industry, regulatory affairs...)
- **Rise of new technologies** (automation, mass spectrometry, "omics", personalized and integrated care, nanotechnologies, home testing...)
- **Ability to deal with information and communication technologies**
YS must also realize that they are a key consultants for physicians...
New generation: some forces…

... and crucial cornerstones between patients, physicians, pharmaceutical industry, in vitro diagnostic industry and researchers
A look Behind the Scenes…
1. Profile heterogeneity

2. Exponential increase of knowledge

3. Rise of new areas of required competences (operations management, quality and accreditation management, information and communication, marketing and services, research)

4. Ingenuousness

5. Cost-effective

New generation: some weaknesses...
YOUNG SCIENTISTS

Diamond or Decoy?
### TF-YS accomplishments

<table>
<thead>
<tr>
<th>Year</th>
<th>Accomplishments</th>
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| 2010 | ✓ Development and expansion of the Task force  
     | ✓ Networking activities  
     | ✓ Multidisciplinary exchanges  
     | ✓ Promotion of IFCC activities and experts  
     | ✓ Creativity  
     | ✓ Initiation of TFYS webpage and web-based activities  
     | ✓ Interactions with IFCC divisions and committees (CPD, C-DL)  
     | ✓ Interactions with IFCC members (National Societies and corporate)  
     | ✓ Education / Web pages  
     | ✓ Publication and reports  
     | ✓ Followed the budget requirements |
| 2012 |                |
Jump to 2013 - 2015

TF-YS
TF-YS structure proposal
2013-2015
<table>
<thead>
<tr>
<th>Goal 1</th>
<th>Involve young scientists in the promotion of IFCC and laboratory medicine</th>
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<tbody>
<tr>
<td>Goal 2</td>
<td>Optimize the structure, management and communication policy of the task force</td>
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<td>Goal 3</td>
<td>Encourage global cooperation</td>
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<td>Goal 4</td>
<td>Stimulate interdisciplinary exchanges</td>
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<td>Goal 5</td>
<td>Contribute to cutting edge education and training</td>
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<td>Goal 6</td>
<td>Support career and practice management coaching</td>
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<td>Goal 7</td>
<td>Promote a safe work-life balance</td>
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<td>Goal 8</td>
<td>Trigger initiatives and job opportunities</td>
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<td>Goal 9</td>
<td>Create a safe financial environment</td>
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Thank you!

IFCC and EB

TF-YS Core-members and YS

IFCC Divisions

IFCC Regional Organizations

National Societies

Corporate members