DR. PRADEEP KUMAR DABLA
“Leadership & Team Development: Success Together”


Lorem ipsum
1. What is the main area of expertise of Young Scientists in our IFCC-YS community?
2. Your next congress is in Turkey. How can you find out in less than 1 minute how many YS members are in Turkey?
Quizz!

3. Are you aware of the IFCC TF-YS tools to assist young scientists to conduct their research?
4a. Can you guess what is the largest nominated group under the IFCC wing?

“45 Members official Team”
Quizz!

4b. Do you know how many of us there is?

What is Laboratory « Young Scientists » ?

Specialists in Laboratory medicine under 40 years old
What is Laboratory « Young Scientists »?

Specialists in lab medicine can be separated into various categories:

- by degree (MD, PhD.)
- by duty (education, service or research)
- or by employer type (academic vs. nonacademic hospital, private laboratory, industry, government, etc.)
- the most declared area of expertise is Clinical Chemistry

Diversity of Young Scientists by degrees

- Doctor (PhD) 24%
- Medical Doctor (MD) 31%
- Pharmacist (PharmD) 11%
- Scientist (MSc) 29%
- BS in LM 25%
- Diploma in LM 58%
- Medical Technology 17%
- Other (any of these diplomas) 5%

(TFYS Guilaine Boursier, 2016, IFCC-TFYS)

(TFYS Guilaine Boursier, 2018, IFCC-TFYS)
What Young Scientists wants?

- Skills development
- Career enhancement
- Enhancing research quality and its impact
- Networking opportunities
- Personal reward + Additional funding
- Inspiring the next generation of Laboratory Medicine
Team Meetings & Presentations

• Types of meetings:
  ➢ Informational
  ➢ Discussion driven
  ➢ Decisional
  ➢ Combination

• Formal or informal

• **Meeting agenda:** an outline of major topics and activities that are scheduled to be addressed during a meeting
**IFCC & Member Societies Support – “Mentors”**

- Young Scientists as Volunteers: complimentary registration
- “Meet the Experts” Sessions: 6
- Open meeting session & Quiz
- Get Together YS Dinner: offered by the GSCC-CB
- IFCC Travel Scholarships

**Session: ISO ACCREDITATION & QUALITY ASSURANCE**

- IFCC Travel Scholarships for YS:
  - African Developing Countries: >70
  - Non-African Developing Countries: 9

**TFYS Potential Programmes & Projects**

- “IFCC Young Scientists’ Mentorship Program”
- “IFCC TFYS SURVEY”
- “TF YS Research Guide”: A guide to conducting research in laboratory medicine
- Education & Networking: sessions
- “TF YS Webinar Series”
### Summary of TFYS activities

<table>
<thead>
<tr>
<th>Project</th>
<th>Objectives</th>
<th>Deliverables</th>
<th>Project Leader</th>
<th>Calendar</th>
</tr>
</thead>
<tbody>
<tr>
<td>TFYS members</td>
<td>Defining TFYS objectives and structure, Review of activities and projects</td>
<td>Reports</td>
<td>TFYS members</td>
<td>Quarterly</td>
</tr>
<tr>
<td>meeting</td>
<td>Including educational program and workshops content.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>Continuing education and training</td>
<td>Educational sessions,</td>
<td>TFYS members</td>
<td>Half Yearly / Yearly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>APCB, AMBI, AIFCC, EFML,</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>WASPaL.M</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Web-based activities</td>
<td>Use of the latest ICT technologies to support TFYS activities and growth</td>
<td>Webinars, mentorship</td>
<td>TFYS members</td>
<td>Quarterly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>program, TFYS Surveys,</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>LabSurfing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training</td>
<td>Sharing of experience between YS</td>
<td>For Lab testing, writing research</td>
<td>Members &amp;</td>
<td>Yearly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>protocol training, Paper writing,</td>
<td>National Societies</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Leadership training, Mentorship</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Networking</td>
<td>Increasing Participation to TFYS and IFCC activities and promote exchange of</td>
<td>Social Networking, LinkedIn group</td>
<td>TFYS members</td>
<td>Continuous</td>
</tr>
<tr>
<td></td>
<td>information</td>
<td>Article, Newsletters published in IFCC, LabMedica, APFCB, ACBI news</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Challenges to Address

- Develop a nurturing culture - providing better and more appropriate mentoring and supervision at all levels of early career
- Working environment to achieve a better work-life balance - organisations to adapt to the realities of practical and family issues
- Value all aspects of the academic profession - Research is perceived as the only performance measure to navigate through academic
- Encourage and perform further studies on young scholars throughout the world – to identify the need
- Address the lack of resources and the lack of funding for young scientists across regions of the world
- **Secure LIMITED budget and funding**
Task Force members Benefits

- Specific to the needs of young scientists working in laboratories
- Professional and social networking
- Connection with IFCC experts
- Participation to IFCC events and activities
- Opportunity for leadership
- Valuable guidance and resources for young scientists who are transition phase of residency, fellowship or in practice

“Together we can make a difference”